



SUMMER 2026 NEWSLETTER

Uvalde Memorial Hospital RHC Expansion



As Uvalde continues investing in its future, the expansion of Uvalde Memorial Hospital stands as a symbol of resilience, progress, and an unwavering commitment to the community's long-term health and well-being. This addition to the existing hospital campus represents more than new construction; it reflects the city's ongoing efforts to provide modern healthcare facilities while supporting the continued growth of the region.

Chamberlin Roofing & Waterproofing is proud to partner with Rogers O'Brien, the Uvalde County Hospital Authority, and O'Connell Robertson to help bring this important project to life. Led by Waterproofing Project Manager Cesar Alvarez, Chamberlin's waterproofing team is delivering a comprehensive scope that includes sheet waterproofing, unit masonry, fluid-applied air barriers, sheet metal, thermal insulation, high-temperature underlayment, soffits and fascia, interior and exterior expansion joints, building joint sealants, and site sealants.

Overcoming Early Challenges

Every successful project encounters obstacles, and this one was no exception. Frequent rain during the early stages of construction created scheduling challenges that threatened to delay progress. To keep the project on track, Chamberlin mobilized an experienced waterproofing crew to complete critical work ahead of subsequent trades.

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Consistent communication has also been instrumental to the project's success. Weekly coordination meetings with Rogers O'Brien and fellow trade partners have allowed the team to proactively address challenges, align schedules, and maintain momentum throughout construction.

Delivering Lasting Value

Beyond executing its contracted scope, Chamberlin has delivered added value through both craftsmanship and adaptability.

The team fabricated custom sheet metal that served as the foundation for the project's stone and brick veneer, providing both structural support and long-term weather protection. Chamberlin's attention to detail was further demonstrated when every flashing and window flashing assembly successfully passed water testing without a single failure, a testament to the quality of the installation.

That exceptional performance earned the confidence of the project team. After the originally contracted subcontractor was unable to successfully complete the window sealants, Chamberlin was asked to take over that portion of the work as well, further reinforcing the trust built through consistent quality and execution.

Quality Through Collaboration

With a project of this size and complexity, quality control has played a critical role from start to finish. Chamberlin utilized ProjectSight to manage Job Hazard Analysis and QA/QC reporting while collaborating through Procore with foremen, superintendents, and the general contractor to review updated drawings, coordinate schedules, and ensure installations met the highest standards.

This commitment to collaboration has allowed the project team to remain aligned while maintaining the level of quality expected on a healthcare facility designed to serve the community.

Safety First

Protecting every worker on the jobsite has remained a top priority throughout construction. During the project, Chamberlin's Safety Team identified an issue with a suspended scaffold being shared among multiple trades. Before anyone continued using the equipment, the team ensured the scaffold was repaired, helping prevent potential incidents and protecting every worker on site.

The project's strong safety culture was further exemplified by Chamberlin Foreman Osvaldo Fuentes, who was recognized for leading daily stretch-and-flex exercises each morning before work began, helping crews prepare for the day's activities while reinforcing the importance of injury prevention.

Milestone Worth Celebrating

One of the most memorable moments of the project came when the final structural steel beam was installed. The milestone was celebrated by the project team and community members, recognizing not only the progress of the building itself but also the continued growth and optimism of Uvalde.

The expansion represents another meaningful investment in a community that continues to rebuild through improvements to healthcare, education, and public spaces. As Uvalde grows, projects like this hospital expansion will help ensure residents have access to modern facilities designed to support generations to come.



Building Confidence in Every Detail

At Chamberlin Roofing & Waterproofing, every project is an opportunity to deliver lasting value through quality workmanship, proactive collaboration, and an unwavering commitment to safety. The Uvalde Memorial Hospital Expansion exemplifies these values, and we are honored to contribute to a facility that will strengthen the community and provide exceptional care.

Guest Column Featuring a National Center for Construction Education and Research (NCCER) Case Study: “From Learner to Leader: The Unique Way Chamberlin Creates Construction Leaders”

The Results: A New Blueprint

Since 2022, when Chamberlin instituted this program, retention rates for new hires have increased by nearly 50%. When focusing just on the individuals who have completed these NCCER programs over the past 2 years, 91% remain with the company today.

Chamberlin’s program is producing better-prepared leaders. The national average passing rate for the NCCER Construction Foreman Certification assessment is 76.86%. At Chamberlin, it is 88.9%. The program is accelerating the pace at which leaders are developed, as Bradley Rowan, Director of Training and Development, explains,

“...we’re able to upskill people in a year instead of what would normally take five.”

Beyond the numbers, Chamberlin’s culture has also been elevated by the company’s training initiatives.

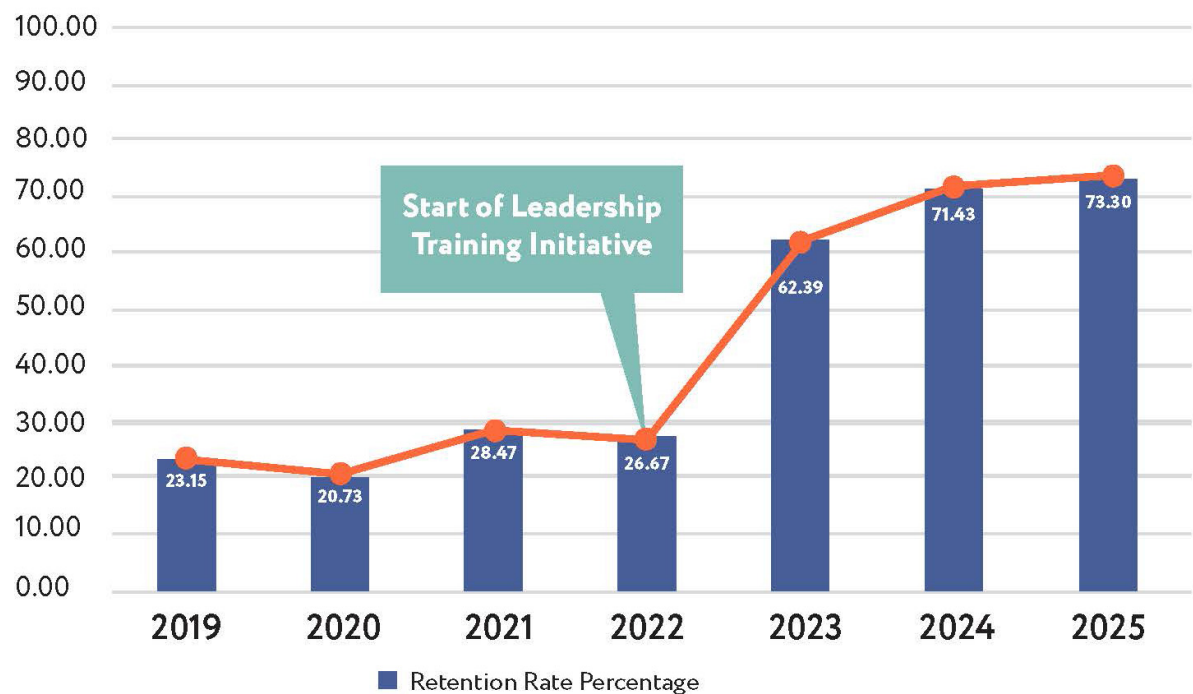
Erik Salinas, a current foreman at Chamberlin and a former mentee, explained: “My mentor gave me the confidence to rely on somebody... to have that security net, in case I fall or I get stuck on something, he’s there to help me.”

His experience reflects a broader sentiment across the organization. Other employees emphasized how Chamberlin fosters an environment where growth is encouraged and support is readily available, noting:

“I really enjoy Chamberlin’s culture to want every employee to grow... when I first started, all I could do was ask questions, and I was just so thankful that the culture around here is that ‘Hey, come to me if you need me.’... It’s the culture of wanting to grow.”

Retention Rate Percentage: 12 Months Post Hire

Since starting their combined mentorship with NCCER’s Construction Leadership Series, Chamberlin Roofing and Waterproofing has seen a dramatic increase in retention rates.



Conclusion

Chamberlin's approach serves as a blueprint for others in the industry to follow. While no single solution will fit every organization's needs, Chamberlin's leadership development program has proven effective in addressing its retention challenges and growing its culture of excellence.

Chamberlin's commitment isn't slowing down; they have plans to roll out the NCCER Superintendent Certification Program and to invest even more in their leaders' development. To learn more about the programs helping Chamberlin set new standards, you can explore NCCER's Construction Leadership Series at <https://hs.nccer.org/construction-leadership-series>.

91%

Retention Rate

Among employees who have completed at least one of the following:

- Mentoring for Craft Professionals
- Fundamentals of Crew Leadership
- Foreman Certification



Interested in learning more? Visit the National Center for Construction Education and Research (NCCER) website at: <https://www.nccer.org/newsroom/from-learner-to-leader-the-unique-way-chamberlin-creates-construction-leaders-nccer-case-study/>



Richard Hannah, Ph.D.
Director of Research
NCCER



Sam O'Brien
Research Assistant
NCCER

EMPLOYEE SPOTLIGHT



Shane Hubbard
Vice President of Operations

Notable Projects:

Shane has contributed to several notable projects during his time at Chamberlin. A handful of those projects include: The Minute Maid Park, NRG Stadium, Exxon Campus, and Lambeth House, a 12-story exterior facade reclad, an active retirement and assisted living facility in New Orleans, Louisiana.

A Day in the Life:

A typical work day for Shane usually looks action packed and busy. Shane stated that having a busy lifestyle isn't always a bad thing. Shane regularly has different people coming to his office to talk to him, he looks at that as an opportunity to help develop the people around him, no matter where they are at in their career at Chamberlin. Shane also spends a large portion of his day discussing current projects and processes, as well as discussing potential issues.

Where it All Started:

Shane grew up in Central Illinois and worked there before starting his career at Chamberlin Roofing & Waterproofing. At the time, Shane was seeking employment opportunities at a new company. He had two uncles who worked for Chamberlin and they went out of their way to help him get in with the company. Shane started out as a helper in the field with the company. From there, he grew in the field, which then led him to where he is with the company now, as the Vice President of Operations, traveling to all of our offices to support our teams.

Life Without Chamberlin

If Shane didn't have Chamberlin in his life, he would most likely still be pursuing construction on some level, because he enjoys what he does in the construction industry. If he wasn't pursuing construction he would start to do woodworking full-time. He actually has a fully stocked 30 X 40 metal building that allows him to pursue this as time allows.

Outlook:

In Shane's opinion, customer service is one of the most important parts of any company. He believes that it is extremely important to provide the best of everything we can to our clients. Not only does this give our clients the best experience possible, but it gives them a way to know that they can trust the quality in our work. Clients don't only choose a company based on their work, they also choose a company based on the relationship they have with them, making customer service that much more important. Another huge thing for Shane is maintaining proper safety protocols at all times during the work day, whether that be here in the office or out in the field. Ensuring that our employees, clients, public and others we work alongside remain safe at all times is a prerequisite to what we do. Shane stated that he has seen his fair share of accidents in the industry over the years and believes that holding safety to the highest standard possible is the key to success.

Greatest Personal Accomplishment:

Shane's greatest personal accomplishment outside of work is finding a proper work-life balance, that allows him to put his family first on a regular basis. Shane comes from a large family. He has five children and nine grandchildren. Family time is everything to Shane and he likes to spend time with them most when he isn't busy at work.

Awards to Date for 2026

Chamberlin is proud to be the recipient of numerous awards and honors for outstanding achievements in commercial building and the construction industry. Each year the company, and its employees, receive recognition from industry associations for excellence in service, safety, and performance.

- Associated Builders & Contractors (ABC) Top Performers Award
- Associated Builders & Contractors (ABC) STEP Diamond Award
- Associated Builders & Contractors (ABC) Accredited Quality Contractors (AQC)
- American Subcontractors Association (ASA) Houston Subcontractor Member of the Year
- American Subcontractors Association (ASA) North Texas - Subcontractors Award - Texas Tech University Womble Football Center
- REDnews Houston Contractor of the Year Finalist

Check out our awards page at www.chamberlinltd.com/awards to learn more!

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SAFETY QUALITY TEAMWORK

The Chamberlin Man



PROJECT HIGHLIGHTS

OUR SERVICES

Roofing/Sheet Metal

- Modified Bitumen/BUR
- Single ply
- Reflective coatings
- Vegetative roofing
- Metal standing seam
- Roof related sheet metal
- Tile

Waterproofing/Caulking

- Joint sealants
- Membrane waterproofing
- Elastomeric wall coatings
- Traffic coatings
- Expansion joints
- Dampproofing/flashing
- Water repellents/metal flashing

Building/Garage Restoration

- Concrete/Masonry restoration
- Exterior cleaning & coating
- Epoxy & grout injection
- Bearing pad replacement
- Structural repair
- Paver repair & replacement

Roof Maintenance/Leak Repair

- Roofing & waterproofing expertise
- Leak repair specialists
- Preventative maintenance plans (CRW360)
- Roof & building envelope surveys
- Manufacturer Certified
- On-call service 24 hours/365 days a year
- Free estimates

Hanover Turtle Creek Phase #2

Contract Amount: \$1.3 million (approx.)
Owner: MHJV Turtle Creek 2 LLC
General Contractor: Hanover RS Construction LLC
Scope: Below Grade, Air Barrier, Traffic Coating, Joint Sealants, and Expansion Joints.
Project Description: Multi-Family/Condominium



IBC Motor Bank

Contract Amount: \$76,000 (approx.)
Owner: Debbie Lozano, First Vice President
Consultant: Thomas Kita
General Contractor: Chamberlin Roofing & Waterproofing
Scope: TPO Overlay.
Project Description: Office/Commercial



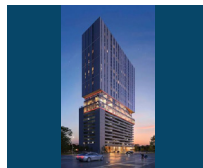
SDC AUS B Shell & Core

Contract Amount: \$5 million (approx.)
Owner: SDC Austin LLC
Architect: Corgan
General Contractor: Sabey Construction, Inc.
Scope: Single-Ply Roofing with Vapor Barrier over Concrete Deck, Sheet Metal Flashing and Trim, Prefabricated Copping, and Custom Collector Heads and Downspouts, Air Barrier, Joint Sealants, Sheet Metal, and Site Sealants.
Project Description: Data Center



X Houston

Contract Amount: \$2.7 million (approx.)
Owner: The X Company
Architect: Lamar Johnson Collab
General Contractor: Hoar Construction
Scope: TPO Roofing, Sheet Metal Flashing and Trim, Below and Above Grade Cold Fluid-Applied Waterproofing, Pedestal Pavers, Thermal Insulation, Traffic Coating, CMU Sealants, and Site Sealants.
Project Description: Office/Commercial



Halperin Park (Southern Gateway)

Contract Amount: \$500,000 (approx.)
Owner: Southern Gateway Public Green Foundation
Architect: HKS
General Contractor: McCarthy Building Companies
Scope: TPO Membrane Roofing, Copping, Sheet Metal Flashing, and Trim.
Project Description: Cultural/Non-Profit



Heart O' Hills Camp

Contract Amount: \$56,000 (approx.)
Owner: John Hay
General Contractor: Lavaca Building Co.
Scope: Commercial Waterproofing.
Project Description: Cultural/Non-Profit



Piedmont Henry Hospital Expansion

Owner: Piedmont Henry Hospital Inc.
Architect: HKS
General Contractor: Brasfield & Gorrie, LLC
Scope: Roofing and sheet metal work to support the expansion of a new bed tower for the existing hospital, includes protection of existing facilities and new construction.
Project Description: Healthcare



Project Green

Contract Amount: \$1.6 million (approx.)
Owner: SCI Capital Holdings Inc.
Architect: Hellmuth, Obata + Kassabaum
General Contractor: Harvey Builders
Scope: Below Grade Sheet Waterproofing, Cementitious Elevator Pit Waterproofing, Hot Fluid-Applied Waterproofing, Pedestal Pavers, Air Barrier, Thermal Insulation, Sheet Metal Flashing, Traffic Coating, Joint Sealants, and Site Sealants.
Project Description: Commercial/Office



LOCATIONS

Houston

4545 Langfield Rd.
Houston, TX 77040
Ph. (713) 880-1432

Austin

2755 Business Park Dr.
Buda, TX 78610
Ph. (512) 275-1600

Dallas

2170 Diplomat Dr.
Farmers Branch, TX 75234
Ph. (214) 273-9110

Fort Worth

7576 Sand St.
Fort Worth, TX 76118
Ph. (682) 453-9440

San Antonio

146 Industrial Dr.
Cibolo, TX 78108
Ph. (210) 822-6536

Rio Grande Valley

501 Mile 2 West Rd.
Edcouch, TX 78538
Ph. (956) 655-6178

Atlanta

1300 Capital Circle
Lawrenceville, GA 30043
Ph. (678) 386-9420